

Date of issue: Tuesday, 12 July 2022

MEETING:

SLOUGH WELLBEING BOARD

Councillor Pantelic, Lead Member for Social Care and Public Health
Dr Jim O'Donnell, East Berkshire Clinical Commissioning Group,
Slough Locality
Andrew Fraser, Interim Executive Director of People (Children) /
Slough Children First Chief Executive
Marc Gadsby, Acting Executive Director of People (Adults)
Adrian Davies, Partnership Manager, Department for Work and
Pensions
Caroline Hutton, Frimley Health NHS Foundation Trust
Representative
Sangeeta Saran, Slough CCG
Chris Holland, Royal Berkshire Fire and Rescue Service
Ramesh Kukar, Slough CVS
Jonathan Lewney, Deputy Director of Public Health
Stuart Lines, Director of Public Health
Neil Bolton-Heaton, Healthwatch Representative
Aaryaman Walia, Slough Youth Parliament Representative
Supt. Lee Barnham, Thames Valley Police
Councillor Hulme, Lead Member for Children's Services, Lifelong
Learning & Skills
Gavin Jones, Chief Executive, Slough Borough Council
2 Vacancies, Local Business Representatives

DATE AND TIME:

WEDNESDAY, 20TH JULY, 2022 AT 5.00 PM

VENUE:

COUNCIL CHAMBER - OBSERVATORY HOUSE, 25 WINDSOR
ROAD, SL1 2EL

**DEMOCRATIC
SERVICES OFFICER:
(for all enquiries)**

MANIZE TALUKDAR
07871 982 919

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



GAVIN JONES
Chief Executive

AGENDA

PART I

Apologies for absence.

CONSTITUTIONAL MATTERS

1. Declarations of Interest

All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 9 and Appendix B of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.

2. Minutes of the last meeting held on 31 May 2022 1 - 6

ITEMS FOR INFORMATION

3. Public Health Annual Report 2021-22 - Part 1 7 - 8

4. Update - Priority Two, Integration. Health and Social Care Partnership Board To Follow

5. Update - National & Local Policy To Be Tabled

FORWARD PLANNING

6. Forward Work Programme 9 - 18

7. Date of Next Meeting

20 September 2022.

Press and Public

Attendance and accessibility: You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before any items in the Part II agenda are considered. For those hard of hearing an Induction Loop System is available in the Council Chamber.

Webcasting and recording: The public part of the meeting will be filmed by the Council for live and/or subsequent broadcast on the Council's website. The footage will remain on our website for 12 months. A copy of the recording will also be retained in accordance with the Council's data retention policy. By entering

the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

In addition, the law allows members of the public to take photographs, film, audio-record or tweet the proceedings at public meetings. Anyone proposing to do so is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

Emergency procedures: The fire alarm is a continuous siren. If the alarm sounds Immediately vacate the premises by the nearest available exit at either the front or rear of the Chamber and proceed to the assembly point: The pavement of the service road outside of Westminster House, 31 Windsor Road.

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Slough Wellbeing Board – Meeting held on Tuesday, 31st May, 2022.

Present:- Councillors Pantelic (Chair), Hulme, Dr Jim O'Donnell (Vice-Chair), Supt. Lee Barnham, Marc Gadsby and Ramesh Kukar

Apologies for Absence:- Councillor Neil Bolton-Heaton, Adrian Davies, Andrew Fraser, Chris Holland, Caroline Hutton and Sangeeta Saran

PART 1**27. Declarations of Interest**

No declarations were made.

28. Minutes of the last meeting held on 14 March 2022

Resolved – That the minutes of the meeting held on 14 March 2022 be approved as a correct record.

29. Better Care Fund Programme 2021/22 - Annual Report

The Integrated Delivery Lead at Frimley CCG (Clinical Commissioning Group) provided a brief overview of the BCF (Better Care Fund) Plan 2021/22.

In response to a question about funds being carried over and how they would be used, the Integrated Delivery Lead advised that these funds were a non-recurring spend. In accordance with the funding framework, if targets set out in the metrics were met then there was a reward element which comprised funds being rolled over as a contingency and could only be used on transitional, transformation projects. The CCG had agreed to roll these contingency funds forward. Using these funds to invest in Children and young people's and SEND services and partnership work were under discussion.

The Chair stated that she would like the Board to be involved in any future discussions about how these BCF contingency funds would be best spent. The Associate Director of Adult Social Care concurred that Board was an appropriate platform to discuss the best use of this resource to transform health and social care provision.

He added that the re-ablement rate was deemed to be good and had focussed on enabling as many residents as possible. For some clients, small improvements could have significant impact on their daily life and on the re-ablement budget. He added that there had been changes to how care packages were commissioned following Covid admissions to residential and nursing care, with the emphasis on keeping as many clients at home as possible.

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Following a question about improved outcomes for Mental health it was advised that the BCF did not provide much funding for this and most mental health investment came through other routes. A new dementia care coordinator had been appointed and the appointment of a dementia care adviser was being explored. The team were working closely with the CVS (community and voluntary sector) to promote wellbeing and mental health through community settings.

The SBC Group Manager, People Strategy stated that there was additional investment from the ICS (integrated care system) and substantial transformation funds for mental health. This investment was for local and mixed projects with the PCN (primary care network), local cafes and Children's services.

The Integrated Delivery Lead stated that the mental health transformation fund was funding the CVS to carry out research looking at the low take up of mental health support in some communities the results of which would help commission future services. There was also intensive support to the homeless, the appointment of a dual diagnosis worker who was involved in a pilot project with the homeless alongside GPs.

Following a question, The Integrated Delivery Lead stated that the rate of hospital discharges at Wexham Park, in comparison to other hospitals, had been good despite challenges. Although there had been a critical incident recently where ambulances had to be diverted to other hospital but this situation had since been resolved.

The representative from Slough CVS stated that the CVS were working to build resilience in the community through initiatives such as carers' meetings, developing social networks, supporting the young carers' programme, ensuring peer and professional support, funding a range of workshops and activities eg, yoga classes and information and advice services such as debt advice. He added that the poverty forum had identified that there was insufficient support for young men and this was being looked at.

The Vice Chair stated that ICS & ICB grants to CVS should increase and that less than 3% of the BCF grant was spent on children and young people's services. Support and funding for these young people from deprived backgrounds and children's mental health needed to be prioritised.

Following a question, the SBC Group Manager, People Strategy advised that the recent SEND inspection had identified a key gap in provision for soft services, particularly dysphasia. One of BCF's key metrics was to improve health outcomes for residents and create independence by reducing hospital admissions. There was two-year plan to increase BCF funding to speech and language services, occupational therapy services and to provide a dysphasia service. The SEND statement had highlighted that 220 children were awaiting these services. Her team were working with providers, schools and families to implement a timeline to provide these vital services, however, there was a significant backlog which would take time to work through. There was an East

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Berkshire-wide children and young people's integrated therapies project which would bring together all SEND provision, ensure equity in provision and reciprocal services for pupils attending out of borough schools. There was a recruitment strategy for the therapy services eg recruitment fairs, apprenticeships, career grade progression, training and competitive salaries. The recruitment drive would emphasize the many benefits of working in Slough.

The Chair stated that she would like to see a holistic approach to the spending of grants and budgets and hoped they would address all the issues raised above by partners. The Council would be reviewing its mental health commissioning and provision to ensure it targeted those most in need.

Action 1: She added that she would like discussions to take place outside the meeting about how ICS grants could support the above discussed topics.

Resolved: That the report be noted.

30. Update - ICS & Place

The Vice Chair provided a verbal update on the Integrated Care System (ICS) and Place. He advised that the legal structure for the ICS would change radically from July 2022 onwards and did a slide presentation regarding the changes. The new structures would comprise the ICP (integrated care partnership) and the ICB (integrated Care Board). The ICP would be a broad alliance of different organisations from the health & care and wellbeing settings and be jointly convened by the NHS and the local authority. Its purpose would be to develop an integrated care strategy while the ICB would be responsible for governance and coordinate with the NHS to improve population health. The four main constituents were the ICS, the ICP, ICB and the provider collaborative. The ICB was the new statutory authority leading on integration. The provider collaborative would set specific priorities and targets, and define the working relationships. NHS England had approved Frimley's plan.

The ICB would be accountable for the use of NHS resources and it would be responsible for approving funding plans proposed by the ICP and the Place based partnership. Each ICB would set out the roles of the place based leaders within its governance plans. He added that the Wellbeing Board would have a key role in which partnerships would be relevant for Slough. Training and promotion of staff would also be undertaken.

The Chair stated that the informal Board meeting planned for September would explore this topic in greater depth. She was keen that the Board should play a bigger role at Place.

Following a question, the Vice Chair stated that the voice of the child, health inequalities and deprivation among children would be prioritised and the ICB would be encouraged to recognise this in funding. There was a pilot project at some local primary schools to support those children, primary care would

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consult parents about what areas should be prioritised. Funding would be sought from the BCF and ICS.

Resolved: That the update be noted.

31. Update - Priority One, Starting Well. Children and Young People Partnership Board

This item was deferred to the following meeting.

32. Future Plans - Priority Four, Workplace Health Task and Finish Group

The SBC Public Health Programme Manager provided a brief overview of the Future Plans – Priority Four, Workplace Health Task and Finish Group. Following a question, she responded that the previous taskforce had taken a partnership approach and had included the ICS, which had a workstream around workforce issues. Frimley health had also been represented. The previous taskforce had intended that there should be a dedicated pot of funding that would be available to community groups, ensuring a partnership approach. Trade associations would also be involved and workplace resources arising from the action plan and strategy would be implemented.

The Chair advised that she would be meeting with the Chair of the Slough Business Community partnership to discuss its involvement in the work of the Board.

Following questions, the Public Health Programme Manager replied that targets for reducing sickness absence had not yet been set and would be detailed in the forthcoming strategy paper, which had been delayed due to capacity issues in the HR department.

She added that involvement with the workforce in the ICS began with the BAME (Black and Minority Ethnic) pilot project in response to covid and was aimed at mitigating risks for the local population. The project officer sat on the task and finish group. However, this project had not proactively engaged staff and there was scope for robust partnership building in the future.

Resolved: That the report be noted.

33. Strong, Healthy and Attractive Neighbourhoods Update

The SBC Community Development officer provided a brief overview of the Strong, Healthy and Attractive Neighbourhoods update. Following questions and comments regarding the comms strategy about how to reach those who had English as a second language or hard to reach groups, she advised that the community directory would contain links to other information and advice portals. She added that in terms of communications, community leaders would be helping to relay the messages to their communities and provide feedback about this.

Resolved: That the report be noted.

34. Forward Work Programme

The Board considered the forward work programme for 2022-23. The highlighted that the first informal Board meeting would look at the Board's role in supporting the health and wellbeing of the local population. The informal meetings would support partners to better understand the work of the Board and its priorities.

Resolved: That the work programme be noted.

35. Date of Next Meeting

20 July 2022.

36. Vote of Thanks

The Board was informed that this was the final meeting attended by the Strategic Partnership Lead. A vote of thanks was agreed in recognition of her contribution to the work of the Board.

Chair

(Note: The Meeting opened at 5.10 pm and closed at 6.28 pm)

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SLOUGH BOROUGH COUNCIL

REPORT TO: Slough Wellbeing Board
DATE: 20th July 2022
CONTACT OFFICER: Tom Overend, Strategy & Policy Lead
(For all Enquiries) 07871982844
WARDS: All

PART I
FOR COMMENT AND CONSIDERATION

SLOUGH WELLBEING BOARD - WORK PROGRAMME 2022/23

1. **Purpose of Report**

For the Slough Wellbeing Board to discuss its work programme for the 2022/23 year.

2. **Recommendations/Proposed Action**

That the Board review the work programme and potential items listed for inclusion.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 The work of the Slough Wellbeing Board aims to address the four priority areas outlined in the Slough Wellbeing Strategy 2020-2025:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

3.2 The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment. Therefore, the work outlined in the work programme is built upon the evidence outlined in the JSNA.

3.3 The work of the Slough Wellbeing Board also contributes to the second priority of the council's Corporate Plan: an environment that helps residents live more independent, healthier and safer lives

4. **Other Implications**

(a) **Financial**

There are no financial implications of proposed action.

(b) **Risk Management**

There are no risk management implications of proposed action.

(c) **Human Rights Act and other Legal Implications**

There are no Human Rights Act implications arising from this report. Any specific activity undertaken by the Wellbeing Board which may have legal implications will be brought to the attention of Cabinet separately.

(d) **Equalities Impact Assessment**

There are no equalities implications arising from this report. Equalities Impact Assessments will be completed for any specific activity undertaken by the Wellbeing Board which may have equalities implications.

5. **Supporting Information**

5.1 This work programme outlines some of the work the Wellbeing Board will be involved in over the next year.

5.2 In particular, some of the statutory responsibilities of the Board have been scheduled into the work programme, in order to make sure these pieces of work are addressed at the most suitable time of year. This scheduling has taken place by drawing on conversations with officers from the appropriate organisations, as well as conversations with the Chair and Vice-Chair of the Wellbeing Board.

5.3 In addition to these items, regular updates on the work being done to address the priorities of the Wellbeing Strategy have been scheduled across the year. The work programme has been updated following training sessions provided by the LGA and includes provision for offline workshops, to support the Board's activity between formal meetings.

5.4 The work programme is a flexible document which will be continually open to review throughout the municipal year.

6. **Conclusion**

This report is intended to provide the Slough Wellbeing Board with the opportunity to review its upcoming work programme and make any amendments it feels are required.

7. **Appendices Attached**

A - Work Programme – 2022/23.

8. **Background Papers**

None.

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Slough Wellbeing Board Work Programme 2022/2023

**** Subject to ongoing review and change by the Slough Wellbeing Board****

End of June 2022 (Date TBC)

Early September 2022 (Date TBC)

Informal Session 2

Title: Exploring the Relationship between the ICB, ICP, and Slough Wellbeing Board

Overall Aim of the Session: Support improved integration, alignment, and join-up, with the new Integrated Care System Arrangements, preventing duplication and wasted resource.

Session Details:

- Overview of the implications of the Health & Social Care Act 22, and the Health & Social Care White Paper, and how they apply to the Slough Wellbeing Board.
- Overview of the role of Integrated Care Partnerships (ICP), Integrated Care Boards (ICB), the role of place, and provider collaboratives.
- Begin exploring/mapping the relationship between the ICP, ICB, and Slough Wellbeing Board - how do the different structures and strategies work together, noting that the Frimley ICB and ICP expand beyond Slough.

Attendance: Participation to be broader than the core Slough Wellbeing Board members.

Location: To be confirmed (Microsoft Teams or in person at the Council Chambers)

20th September 2022

Formal Meeting

- Update – ICS and Place (verbal update)
- Pharmaceutical Needs Assessment
- Better Care Fund Plan Sign-Off
- Integrated Care Board Annual Report
- Slough Wellbeing Board Annual Report
- Update – Priority Three, Strong, Healthy and Attractive Neighbourhoods
- Update – National & Local Policy
- Slough Wellbeing Board Work Programme

Attendance: Slough Wellbeing Board Members

Location: Session to be held in person at the Council Chambers

October 2022 (Date TBC)

Informal Session 3

Title: Tackling the Cost-of-Living Crisis for Local Residents

Overall Aim of the Session: Identify activity at a local level to support residents facing unprecedented challenges due to the cost-of-living crisis, building on the work of the local poverty action group.

Session Details:

- Overview of local data and insight for Slough to inform local profile re: cost-of-living crisis (fuel poverty / food poverty etc.) and local need.
- Overview of what we are currently doing/what is currently in place to support local residents, and gaps in local provision to address need.
- Breakout groups to explore what as a group of partners, we can do collectively to support in addressing identified gaps → ideas to be incorporated within the local poverty action group delivery plan. Delivery of work by the Local Poverty Action Group to be monitored by the Slough Wellbeing Board under the Strong, Healthy, Attractive Neighbourhoods priority.

Timing of the Session: The timing of this session is in line with an anticipated 2nd phase of energy price increases, and will look to build on activity already underway to support local people.

Attendance: Membership for the session to be broader than Slough Wellbeing Board members.

Location: To be confirmed (Microsoft Teams or in person at the Council Chambers)

24th November 2022

Formal Meeting

- Update – ICS and Place (verbal update)
- Update – Priority One, Starting Well. Children and Young People Partnership Board
- Update – Priority Four, Workplace Health Task and Finish Group
- Update on Adult Social Care Reform
- Update on Adult Social Care Transformation Programme and Savings Plan
- Safeguarding Partnership Annual Report
- Update – Slough Equalities Review
- Update – National & Local Policy
- Slough Wellbeing Board Work Programme

Attendance: Slough Wellbeing Board Members

Location: Session to be held in person at the Council Chambers

December 2022 (Date TBC)

Informal Session 4

Title: Understanding the Health and Wellbeing of Our Local Population to Inform a Refresh of the Slough Wellbeing Board Strategy

Overall Aim of the Session: Generate a collective understanding of what local data and insight tells us about the need of our local population, to steer the focus of the 23-27 Slough Wellbeing Strategy, recognising the impact of factors including Covid-19, the cost-of-living crisis, and the Ukraine conflict etc.

Session Details:

- Overview of local data and insight for Slough re: local profile and need.
- Discussion re: the priorities for the Wellbeing Board given local profile & need – consideration to be given to the interplay with the Integrated Care Strategy.
- Following session 3, the strategy will be developed, and a draft compiled for the November 22 informal session.

Timing of the Session: The timing of this session in December 22 allows for inclusion of the most recent census data to support in informing the priorities of the partnership. Furthermore, it is timely, with the Frimley Integrated Care Strategy anticipated to be complete by the end of December 22; government guidance states: *“Upon receipt of an integrated care strategy, the Health and Wellbeing Board must prepare a ‘joint local health and wellbeing strategy’ that sets out how the local authorities, integrated care board and NHS England will meet population needs in that area. However, if the Health and Wellbeing Board does not need to prepare a new joint local health and wellbeing strategy if, having considered the integrated care strategy, they consider that their existing joint local health and wellbeing strategy is sufficient”.* [Integrated care partnership \(ICP\): engagement summary - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/integrated-care-partnership-icp-engagement-summary)

Attendance: Membership for the session to be broader than Slough Wellbeing Board members.

Location: To be confirmed (Microsoft Teams or in person at the Council Chambers)

18th January 2023

Formal Meeting

- Update – ICS and Place (verbal update)
- Update – National & Local Policy
- ICB Commissioning Plan
- Update – Priority Two, Integration. Health and Social Care Partnership Board
- Update – Priority Three, Strong, Healthy and Attractive Neighbourhoods
- Slough Wellbeing Board Work Programme

Attendance: Slough Wellbeing Board Members

Location: Session to be held in person at the Council Chambers

February 2023 (Date TBC)

Informal Session 5

Title: Delivering the 2023/2027 Slough Wellbeing Board Strategy

Overall Aim of the Session: Review and update the refreshed strategy to enable official sign-off, identifying the delivery mechanisms needed to ensure progression aligned to the revised priorities.

Session Details:

- Review of the draft strategy which has been worked up from the December 22 Slough Wellbeing Board informal session; consideration of the following:
 - Does the strategy capture the desired direction/priorities of the board?
 - What delivery mechanisms does the board need in place to deliver the strategy?
 - What is the operating model / structure that will deliver the strategy?
 - How does the refreshed strategy and required operating model / structure influence the role of the Slough Wellbeing Board and its members?
- Feedback from the session to be used to update the strategy prior to the March 2023 meeting where official sign-off will take place; terms of reference to be revised in line with the strategy ahead of the March 2023 meeting. The refresh of the 2023/2027 Strategy will likely influence the work programme moving forward.

Attendance: Slough Wellbeing Board Members

Location: To be confirmed (Microsoft Teams or in person at the Council Chambers)

15th March 2023

Formal Meeting

- Update – ICS and Place (verbal update)
- Sign-Off - Slough Wellbeing Strategy 2023 – 2027
- Sign-Off - Slough Wellbeing Board Terms of Reference
- Update – Priority One, Starting Well. Children and Young People Partnership Board
- Update – Priority Four, Workplace Health Task and Finish Group
- Update – National & Local Policy
- Slough Wellbeing Board Work Programme

Attendance: Slough Wellbeing Board Members

Location: Session to be held in person at the Council Chambers

Informal Session 6

- To be confirmed later in the year following the refresh of the Slough Wellbeing Board strategy; informal sessions to also consider emerging risks.

- Ideas suggested to date by SWB members include:
 - Tackling Local Child Poverty
 - Children and Young People – Intervening Earlier to Reduce Statutory Crisis Intervention
 - Improving the Lives of Children and Young People in Slough
 - Digital Access and Inclusion
 - Tackling Local Inequality
 - Tackling Worklessness to Address Poverty

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